



Project Manager (Infrastructure)

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January 2026

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Position Title	Project Manager (S0001H03, S4090H17, S4090H19, S7002H04, S7006H02, S7027H04, S7027H05, S2685012, S7034H03, S7031H08 , S7034H03)		
Division	Microgrids (MIC) Pilbara Network & Projects (PNP) Remote Communities (RCD)	Business	Project Delivery Pilbara Operations Remote Renewable Projects
Leader Title	Project Director Senior Regional Manager – Pilbara Senior Manager Remote Renewable Projects	Location	Various
Level	9	Direct reports	No direct reports
Horizon Power’s purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs driving our culture. This role contributes to the Horizon Power Purpose by: Managing the successful delivery of multiple, complex, high profile, and novel electrical infrastructure projects, providing affordable and leading-edge renewable energy solutions in line with Horizon Power’s strategy. Projects may include generation, renewables, transmission / distribution network upgrades, new transmission line works, protection system upgrades or similar.		
Position requirements			
• Travel to regional WA as required and to Perth as required (<i>if regionally based</i>) • WA Driver's License Class 'C' or 'C-A' • Reasonable additional hours • Responsibilities outlined below are indicative only and do not limit Horizon Power in assigning additional responsibilities within the employee’s competency, experience, knowledge, and qualifications			
Responsibilities – Our Ways of Being			
Project Development	• Support concept development, option analysis, evaluation and close out aspects of the project lifecycle • Lead the ‘develop’ definition aspects of the project lifecycle including substantiating the final investment decision (Part C Business Case). Including but not limited to: • Defining scope and timelines • Defining the estimates including associated procurement activities (request for tenders) to underpin large scale investments. • Coordinate commercial analysis on the investment • Prepare and submit Executive and Board submissions		
Project Delivery	• Coordination of internal design review, including the engagement of relevant subject matter experts • Lead procurement and tendering activities, taking a strategic approach to procurement planning, including the implementation of supplier panels, and focusing on supporting ongoing regional/community development through opportunities to upskill local businesses • Lead high level contract negotiations and execution, in consultation with Legal and make recommendations in line with delegated financial authority • Management of a variety of contracts to deliver the works (engineering, construction, and supply contracts) • Accountable for contract administration, ensuring compliance, including adherence to payment terms and conditions • Responsible for project scope clarifications/amendments and associated contract variations • Responsible for project budget, monitoring expenditure to ensure all projects track on budget, or where not possible, ensure appropriate change request process is adhered to and escalated • Management and coordination of multiple contractor services to deliver site works including verification of qualifications and licenses prior to approving mobilization		

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	- Accountable for direct supervision on site - Ensuring power supply system security throughout commissioning phase - Leadership of effective operational readiness and handover strategies - Provision of regular status reporting regarding project milestones, deliverables, dependencies, risks and issues to Project Directors and other key stakeholders - Ensure all projects are delivered in accordance with Horizon Power's Project Management Methodology, and that the required project documentation is developed and maintained throughout the project lifecycle
Safety & Compliance	- Lead and champion effective, robust safety management planning, design, and project execution, including provision of employees and contractors with a safe working environment and management of incident responses - Ensure legal, regulatory, and statutory compliance throughout the project lifecycle including but not limited to procurement and contract management, safety, risk management, environmental and heritage
People	- Build and effectively manage various multi-disciplinary, high performing, project teams - Lead internal project team members through resource/workload allocation, expectation setting and managing performance to meet project objectives - Provide coaching, guidance and mentoring to further develop capabilities within the project team - Manage contractors/consultants throughout all phases of project delivery, fostering development, and driving productivity - Build productive, trusting, and lasting relationships with stakeholders through transparent and frequent communication, and by delivering on commitments - Manage dispute resolutions, in consultation with Legal, to identify and implement a recommended approach - Engage with subject matter experts as required to support all phases of Project Delivery - Maintain a continuous learning environment by seeking knowledge in the areas of project management, technical, commercial, and financial
Stakeholder relationships – Leading purposeful change	Developing and maintaining strong, effective working relationships with key stakeholders: Internal: Project Management Office, Engineering Services, Regional Managers, Customer Experience, Communications, Procurement, Safety, Legal, Environmental Services, TDT External: State & Local Government, Water Corporation, Customers, Traditional Owners, Engineering Partners, Contractors, and Vendors
Ad hoc requirements	Completing ad hoc work in a timely manner as and when required

Qualifications	
Education	Essential - Bachelor's degree in engineering (or related field), or Relevant Trade Qualification is mandatory - Diploma in Project Management, or equivalent experience is essential Desired - Post graduate qualification in a Technical, Business, Management, Project Management, or a related discipline is desirable.
Experience	Essential Extensive experience in infrastructure project delivery - Extensive experience in project management role of complex construction projects. - Extensive, relevant industry experience, skills, and knowledge covering: - Delivery and operation of electricity systems (including planning, design, operation, and maintenance). - Commercial aspects of the energy industry; - Contract management and financial management processes; - Project management; - Operational handover Desirable - Experience in delivery of renewable energy systems (specifically solar farm and utility scale batteries) and generation facilities (including planning, design, commissioning, operation, and maintenance) is desirable - Experience in a Government Trading Enterprise (GTE) is desirable

Key skills and abilities	Essential • Strong leadership, diplomatic, negotiation and motivational skills • Strong understanding of technical processes and practices • Sound knowledge of energy systems (renewable, generation, and distribution) • Sound knowledge of energy systems planning principles and financial analysis evaluation principles • Sound knowledge of renewable, generation, and distribution assets • Knowledge and understanding of the Work Health and Safety Act (WA) • Ability to build strong-identity teams that apply their diverse skills and perspectives to achieve common goals, with strong capability to provide direction, delegate, and remove obstacles to get work done • Strong ability to anticipate and balance the needs of multiple stakeholders, while planning and prioritising work to meet commitments aligned with organisational goals Desired • Intermediate knowledge and understanding of the Electricity Network Safety Management System (ENSMS) under electricity network safety legislation • Basic knowledge and understanding of Heritage and Environmental regulations • Strong understanding of regional electricity power function from research to planning to information management
Competencies	
Thought	• Manages Complexity: Making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems • Financial Acumen - interpreting and applying understanding of key financial indicators to make business decisions • Makes Decisions: Making good and timely decisions that keep the organisation moving forward • Innovates: Creating new and better ways for the organisation to be successful
Results	• Action Orientated: Taking on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm • Plans and Aligns Planning and prioritising work to meet commitments aligned with organisational goals • Ensures Accountability: Holding oneself and others accountable for meeting commitments • Drives Results: Consistently achieving results, even under tough circumstances
People	• Collaborates: Building partnerships and working collaboratively with others to meet shared objectives • Manages conflict: Handling conflict situations effectively, with a minimum of noise • Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
Self	• Being Resilient: Rebounding from setbacks and adversity when facing difficult situations • Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations • Manages Ambiguity - operating effectively, even when things are not certain, or the way forward is not clear